

Fee Schedule

Unless otherwise indicated, these fees apply to all account types.

The information included in this Fee Schedule is accurate as of July 16, 2025; and may change after that date. For more information please call (800) 621-2105.

Basic Checking

| Basic Checking | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| With monthly direct deposit; or under age 25 or 50 and older; or total Elements Financial account (savings, checking, certificates | |
| and/or loans) balances of \$10,000 or more | |
| Without the above criteria - Maintenance Service Charge | |
| | |
| High Interest Checking | |
| Without eStatements - Maintenance Service Charge | |
| | |
| ThinkBIG Checking | |
| Without eStatements - Maintenance Service Charge \$5/month | |
| Dividend Checking | |
| If average daily balance below \$700 - Maintenance Service Charge | |
| | |
| Second Chance Checking | |
| Maintenance Service Charge \$8/month | |
| Without eStatements - Statement Print Service Charge | |
| Health Savings Account (HSA) | |
| If average daily balance totals \$2,500 or more No Maintenance Service Charge | |
| If average daily balance below \$2,500 of more annual service Charge | |
| (Balance excludes funds in investment accounts) | |
| (| |
| Business Basic Checking | |
| With eStatements or less than 100 transactions No Maintenance Service Charge | |
| Without eStatements or 100+ transactions - Maintenance Service Charge\$10/month | |
| Business Standard Checking | |
| With eStatements & daily balance of \$10,000 or more No Maintenance Service Charge | |
| Without eStatements or daily balance < \$10,000 - Maintenance Service Charge\$25/month | |
| Less than 500 transactions per monthNo per item fee | |
| Transactions in excess of 500 per month\$0.25/per item | |
| All Charlying and Sovings Assounts EVCEDT Grow Assount, Student Edge, IBA Sovings | |
| All Checking and Savings Accounts EXCEPT Grow Account, Student Edge, IRA Savings, Educational ESA, Health Savings Account and Credit Builder Savings | |
| Inactivity Fee | |
| For Members 25 and older, assessed if checking and savings accounts have had no activity for at | |
| least 12 months, member has no other active deposit, loan or credit card product with Elements | |
| and deposit balances total \$1,000 or less. Collected from the first checking or savings account | |
| that has sufficient funds to satisfy the fee, starting with checking and then moving to savings until | |
| the full fee is collected. | |
| | |
| Overdraft Protection | |
| Line of Credit - Advance in exact amount of overdraftNo Fee | |
| (Interest charged on outstanding balance.) Link to Another Deposit Account -Transfer in exact amount of overdraft | |
| Standard Overdraft Privilege | |
| Insufficient Funds Charge (Paid) fee | |
| Extended Overdraft Privilege | |
| | |

Premium OD Usage Fee......\$25/presentment

Check Printing

| Standard 40 checks for new personal checking account (on request) | No fee |
|---------------------------------------------------------------------------------------------|--------|
| Standard 80 checks for members 50 and older (on request) | No fee |
| (Contact Elements for any other non-standard check design, quantity, or extra features pric | ing) |

Online and Mobile Banking

| Account access, transfers, payments and standard bill pay | No fee |
|--------------------------------------------------------------------|--------------|
| Next Day Bill Pay for Non-Electronic Merchants | \$34.95 each |
| 2 nd Business Day Bill Pay for Non-Electronic Merchants | \$29.95 each |
| GiftPay Bill Pay. | \$2.99 each |
| Donation Bill Pay | \$1.99 each |

Commercial Treasury Management Services (subject to approval):

| ACH Origination | \$30/month |
|-------------------------------------------------------|--------------------------|
| ACH Origination Per Entry | No fee |
| Same Day ACH Processing | \$5.00/month |
| Business Remote Deposit with single feed scanner | \$50/month |
| Business Remote Deposit with multi-check feed scanner | \$75/month |
| Positive Pay Services | Single Account Monitored |
| Check Positive Pay | \$50/month |
| ACH Positive Pay | \$50/month |
| ACH + Check Positive Pay | \$75/month |
| Additional Accounts monitored | \$10/month |
| Bill Pay Fees | \$10/month |

Transactions at Elements Financial ATMs

Withdrawals/deposits/transfers/balance inquiries No fee

Transactions at non-Elements ATMs

Miscellaneous

| Account History Printout | |
|------------------------------------------------------------|------------------------|
| Account Reconciliation | |
| Account Research | \$25/hour |
| Cashier's Check (no minimum amount) | Elements member No fee |
| Cashier's Check (no minimum amount) S | |
| Stop Payment Fee | |
| Check Cashing for Non-Members (No fee for members) | \$10 each |
| Collection of Foreign Item | \$15 each |
| Court Hold/Levy Processing | \$25 each |
| Debit Card International transaction fee | |
| Debit Card Rush Fee | \$50 |
| Foreign Currency Buyback (selling back to Elements) | |
| Garnishment Processing | \$25 each |
| Insufficient Funds Charge (Returned) Fee | |
| Roth IRA or HSA Conversion | \$25 each |
| Same Day Expedited Payment Fee (from non-Elements account) | \$10 each |
| Statement Copy Fee | \$5/page |
| Check Copy Fee | \$5/check |
| Verification of Deposit | |
| Domestic Wire Wth Fee (Domestic outgoing) | \$25 each |
| International Wire Withdrawal (International outgoing) | \$45 each |
| Wire transfer (Incoming) | No fee |
| | |